

## Header Data

Released On	08.07.2015 23:50:13
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

The following symptoms have been identified in the **SLD: fichero de bases** (RPC\_PAYES\_CRETA\_BASES) report:

1. The **Ejecución productiva** (P\_LIVRUN) field does not appear when the **Período actual** (PNPTIMR9) field is checked, only when **Otro período** (PNPTIMRA) is.
2. The report generates incorrect intervals when a full-time employee (HOCON = 100; DICON <> 0) has absences contribution and absence benefits in the same month.
3. You run the report with the **Reportar diferencias** (P\_DIFFER) option. Employees without relevant payroll results calculated in the selected in period are being processed and included in an additional settlement.
4. The report generates duplicated entries in the intervals when the employee has absence relapse (recaída) and the **Det. BR diaria, recaída** (SBRRE) customer option has value **BR mes anterior al abs. Original** (00).
5. An employee has an absence in the middle of a month. The last working interval is reporting a negative base.
6. You run the report and want to generate a XML file for specific liquidation types only. However, more than one liquidation type are added to the file.
7. The technical log generates duplicated entries in cases of split.
8. The report merges two consecutive intervals in case of maternity risk and maternity. The file is rejected by TGSS.
9. An employee with fixed contribution has a split with the duration of one day. The processing log show a warning message saying that a one day contribution has been created, but it has not.

## Other Terms

&SLD (further information see note 1071282)

Prestaciones; empleado tiempo completo; Maternidad; Riesgo de maternidad;

## Reason and Prerequisites

You have to apply SAP Note 2150979 as a prerequisite.

1. This issue occurs because the report does not take the PNPTIMR9 field in consideration to decide if it should display the P\_LIVRUN field.
2. The issue is due to an incorrect evaluation of the full-time employee with **Días de contrato** (DICON) <> 0. Then, the intervals are not split correctly on the beginning of the absence benefits contribution.
3. The selection of payroll results is considering results calculated in earlier periods for additional settlements.
4. The issue happens because when SBRRE has value 00 the payroll results generates only one **Base CC per.IT (split AB)** (/3P7) and **Base CP per.IT (split AB)** (/3P8) wage types for all absence period. Therefore, the RPC\_PAYES\_CRETA\_BASES is unable to split the contribution amounts correctly.
5. The working base is split among all working intervals, separated by absence intervals, considering the number of contribution hours or days of each interval and leaving the rest in the last interval. However, a lack of precision in this distribution may lead to a negative rest.
6. The report does not have a functionality to select which liquidation types to process, instead processing all existing types.
7. The report should not show duplicated split entries in Technical Log.
8. The issue is due to an incorrect evaluation of the maternity risk absence. These absences are considered as maternity. Therefore, the intervals are merged into one interval, mixing maternity risk and maternity contributions.
9. This warning message does not apply for employees with fixed contribution.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 00
6.04	HR SP 70
6.00	HR SP A4

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

1. The report now uses the data of both the PNPTIMR9 and PNPTIMRA fields, whichever is active at the moment.
2. The report correctly split the intervals.
3. The earliest liquidation period included in the XML file will be the earliest period for which there is a payroll result calculated in the selected in period.

For instance, an employee has the following payroll results calculated:

For period 1, calculated in period 1
For period 2, calculated in period 2
For period 2, calculated in period 3
For period 3, calculated in period 3
For period 1, calculated in period 4
For period 2, calculated in period 4
For period 3, calculated in period 4
For period 4, calculated in period 4

If you run the report selecting the **in period** 3 and the **for periods** 1 and 2: only the period 2 will be included in the XML file, because there is no payroll result for the period 1 calculated in the selected period (3).

4. The report checks if the SBRRE customer option is equal to 00. If so, no absence relapse adjustment is needed.
5. The precision of the bases split has been increased to avoid a negative rest.
6. The new field **Tipo de Liquidación** (S\_LIQFIL) has been added to the report. You can now select which liquidation types will be generated in the XML file.
7. Technical log shows only the relevant entries in splits.
8. Now, maternity risk is not considered as maternity, and the two intervals are not merged.
9. The warning message is not shown for employees with fixed contribution anymore.

VERSIONING	
13	Correction instructions requirements updated. No changes have been made to the delivered solution.
12	Validity of the manual post-implementation steps updated. No changes have been made to the delivered solution
11	Released

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.
2. Apply the manual post-implementation steps.

List of new/changed objects (manual activities related):

LIMU REPT PRC\_PAYES\_CRETA\_BASES  
LIMU MESS 5E673

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

Note that documentation, transactions and Customizing activities are only delivered via Support Package.

----- Manual Post-Implement. -----	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-600A4I NSAPHRCES - SAPK-600C3INSAPHRCES
Release 604	SAPK-60470I NSAPHRCES - SAPK-60489INSAPHRCES
Release 608	Until SAPK-60817INSAPHRCES

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1. Follow the post-implementation steps from attached document "Manual\_implem\_note\_2180659.pdf"
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## Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

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## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1890871</a>
SAP_HRCES	604	604	<a href="#">1890870</a>
SAP_HRCES	608	608	<a href="#">1882159</a>

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## Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
<a href="#">2172223</a>	0	0	<a href="#">2180659</a>	1	

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

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## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600C4INSAPHRCES</a>
	604	<a href="#">SAPK-60490INSAPHRCES</a>
	608	<a href="#">SAPK-60818INSAPHRCES</a>

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## References

### This document refers to:

#### SAP Notes

2172223 [SLD: General Corrections 1](#)

#### SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

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## Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual_implem_note_2180659.pdf</a>	309	application/pdf